

Professional and Support Staff Recruiting/Hiring

Prince Albert Catholic Schools Criteria for Employment

The single most important action a school system can undertake is the recruitment and retention of exemplary staff. Therefore in hiring personnel to continuing, temporary or replacement contracts, the best candidates will be sought relative to the following criteria.

- 1) Preference in hiring is extended to Catholic persons who openly demonstrate the practice of their faith.
- 2) Employees must possess the required standards of academic and professional qualifications.
- 3) Employees are expected to:
 - a) publicly support the school division's philosophy, policies, and programs,
 - b) undertake to follow in and out of school, a lifestyle and deportment in keeping with the principles of the Gospel and the teachings of the Roman Catholic Church,
 - c) take seriously the spiritual dimension of their lives, understanding that this includes identification with a parish and participation in the life of the Church, and
 - d) adhere to Catholic Church teachings within their formal instructional responsibilities and in their informal interactions with students.
- 4) An employee's marital status must be in accordance with the requirements of the Roman Catholic Church. Where this is not the case, it is expected that the individual will take the necessary steps to understand and regularize his/her situation.
- 5) All teachers hired have completed or will complete during their first two years of service with the school division, formal training in religious education.
- 6) Teachers are expected to maintain and update their level of knowledge of the Catholic faith. To this end, all teachers are expected to participate in faith education offered by the school division during the course of each school year.
- 7) Any Catholic teacher hired may be required to teach Religious Education.