

## PRINCE ALBERT ROMAN CATHOLIC SEPARATE SCHOOL DIVISION NO. 6

<b>POLICY ITEM: Changeroom Usage in Schools</b>	<b>CODE: FH</b>
<b>LEGAL STATUS: Board Motion # 34.25, Closed</b>	<b>DATE APPROVED: 10 Feb 25, 16 June 25</b>

<b>Background:</b>	Each person has been created in the image and likeness of God and has the right to be treated with dignity and respect. This policy outlines procedures to ensure that changeroom use in schools respects all students' privacy, dignity, and comfort while adhering to public decency, health, and safety standards.
<b>POLICY:</b>	<b>The Board of Education is committed to providing a safe and respectful environment in changerooms where students can feel secure, respected, and comfortable while maintaining privacy and dignity. This policy applies to all students, staff, and other individuals authorized to use school facilities, including sports teams, physical education classes, and extracurricular programs.</b>
<b>Authority:</b>	<i>Saskatchewan Human Rights Code, 2018 The United Nations Universal Declaration of Human Rights Convention on the Rights of the Child Canadian Charter of Rights and Freedoms Criminal Code of Canada.</i>
<b>Guiding Principles:</b>	<ol style="list-style-type: none"><li>1. Privacy and Dignity:<ol style="list-style-type: none"><li>a. All students have the right to feel respected and secure in changerooms.</li><li>b. Efforts will be made to provide private and semi-private spaces for students who require them.</li></ol></li><li>2. Public Decency Standards:<p>The school will maintain standards of public decency and ensure that changeroom use aligns with customary use while maintaining the opportunity for accommodations.</p></li><li>3. Health and Safety:<ol style="list-style-type: none"><li>a. The safety of all students will be prioritized.</li><li>b. Facility functionality and general supervision of changerooms will occur without infringing on individual privacy and safety.</li></ol></li><li>4. Communication:<p>The changeroom policy will be posted on the school division website to inform students, parents/guardians, and staff.</p></li></ol>
<b>Procedures:</b>	<ol style="list-style-type: none"><li>1. Changeroom Access:<ol style="list-style-type: none"><li>1.1. All students have a right to safe changerooms.</li><li>1.2. Accommodations such as individual stalls or curtained private spaces will be provided to accommodate students who prefer privacy.</li></ol></li></ol>

- 1.3. Supervising staff will support students in accessing alternate and private changeroom accommodation when traveling off-site if needed.
2. Expectations of Behavior:
  - 2.1. All students must adhere to appropriate behaviour, including respecting others' privacy and the dignity of others. Students must maintain standards of public decency while maintaining personal physical boundaries, including but not limited to, use of cell phones and other technology devices.
3. Accommodation Requests:
  - 3.1. Any student or parent/guardian requesting specific accommodations (e.g., private changeroom access) may make their request to the principal or designate.
  - 3.2. Requests will be managed confidentially and respectfully to balance the needs of all students.
4. Accommodations:
  - 4.1. Accommodations may include, but are not limited to:
    - 4.1.1. Using a nearby private area (e.g., a nearby washroom).
    - 4.1.2. Use of a private area within an alternative space (e.g., an alternate room).
    - 4.1.3. Having a separate changing schedule in the private area (either utilizing the change room before or after the other students).
5. School Facilities:
  - 5.1. School Principals will report and address changeroom cleanliness and function issues to facilities personnel to ensure they remain clean, safe, and functional.