

PRINCE ALBERT ROMAN CATHOLIC SEPARATE SCHOOL DIVISION NO. 6

POLICY ITEM: Communicable Diseases	CODE: IGCC
LEGAL STATUS: Board Motion #34.08 #44.17	DATE APPROVED: 13 Jun 00, 13 Feb 08, 13 Feb 17

Background: The Board of Education wishes to create a safe and supportive learning and working environment for all students and staff. To achieve this goal it may become necessary to exclude a student(s) or a staff member(s) because of the health risk that he/she/they pose to the school community. The Board of Education believes that the most reliable medical advice is needed before such a serious decision is made.

POLICY: **The Board of Education will exclude a student or staff member from attendance at school or work upon receipt of a written recommendation from a local public health officer.**

Guidelines:

1. The Board of Education directs that all employees concerned respond in a helpful, compassionate, confidential and sensitive manner when addressing this issue.
2. Communicable disease will be as defined by the Saskatchewan Public Health Act and the communicable disease control regulations. Pediculosis will be addressed through this policy as well.
3. The Director of Education shall consult with the Chief Medical Officer/child's or employee's physician to receive information on any precautions or assistance which the Board or its employees may give to the student or employee.
4. Any employee excluded from work will receive appropriate sick benefits and leave as per group or individual contract.
5. All employees shall keep confidential any information received relating to the medical condition of the student or employee and shall disclose such information only as required in the course of employment.

Procedures:

1. The Board of Education requests that any parent/guardian of a student who knowingly has a communicable disease or pediculosis immediately notify the school principal.
2. In the event that an employee has a communicable disease he/she is to immediately notify the principal or Director of Education or designate.
3. Students showing signs of a communicable disease or pediculosis may be isolated from their classroom, the parents/guardians will be notified and the student(s) may be sent home to seek treatment. Upon returning to school, the principal or designated staff member will re-examine the student(s) in cases of pediculosis.
4. The Director of Education or designate can immediately exclude an

employee or student after receiving expert advice from the Chief Medical Health Officer/child's or employee's physician. In some instances, it may be necessary that the Director of Education designate to seek legal counsel from the school board solicitor. In this instance, the Director of Education will inform board members of his/her decision.

5. Students excluded from school will immediately receive home schooling whenever this is feasible and medically safe. The Director or designate is entrusted to make this decision.
6. Upon receiving the written recommendation of the recognized local medical health officer/physician, the school principal, in consultation with the Director or designate will allow the student back into the school setting.