



**PRINCE ALBERT** Est. 1887  
**CATHOLIC SCHOOL DIVISION**  
*Learning for life through Catholic Education*

118 – 11<sup>th</sup> Street East  
Prince Albert, Saskatchewan S6V 1A1  
Phone (306) 953-7500 Fax (306) 763-1723  
[www.pacsd.ca](http://www.pacsd.ca)

February 25, 2020

Dear Prince Albert Catholic School Division Families and Staff:

Please be advised, as a result of the recent announcement of Saskatchewan Teachers' Federation Sanction Vote, the Prince Albert Catholic School Division is writing to prepare families for the possibility of job action. It is important to note that the PARCSSD Board of Education does not participate in the collective bargaining process. The bargaining occurs at the provincial level by the Government -Trustee Bargaining Committee and the Saskatchewan Teachers' Federation.

As a division, we value the outstanding work of our teachers with our students and in our communities. However, we want families to be prepared should job action impact school operations. We respect the collective bargaining rights of our staff members. Our school division's focus is on the safety of students and minimizing disruption to their learning. For now, school will continue as scheduled.

Job action may result in teacher sanctions, which could take various forms including withdrawal of extra-curricular activity supervision, withdrawal of noon-hour and playground supervision, half day/full day strikes, rotating strikes or a general strike. Should any of these occur, the Board of Education and Senior Administration will notify staff, students, and families as soon as possible. We are confident that the interests of the children will also be uppermost in the minds of our teachers and have asked them to provide us with 48 hours' notice of any strike action.

Notice of strike action will be provided to PARCSSD families in writing. In addition, the news media will be notified, and we will utilize our website and our school messenger to inform the public of the division's plan to mitigate any strike action.

We are committed to maintaining the integrity of our classrooms and schools. We believe it is inappropriate to use the classroom as a forum in which to discuss the strike or related issues. We would like to keep bargaining issues out of the classroom and ask our families and staff to do the same. Thank you for your understanding and for your support of our division and teachers. Should you have any questions or concerns, please contact the Catholic Education Centre at 306-953-7500.

Sincerely,

L. Trumier  
Director of Education